

Environmental, Health, Safety and Transportation (EHST) Commitment

Here at HydroChemPSC excellent Environmental, Health, Safety and Transportation performance is a core value critical to our Operations. We strive to conduct our business in a manner that protects the people, environment and resources of the companies and communities we serve. All HydroChemPSC personnel are expected to demonstrate this commitment by their words and actions during their daily activities.

Our Promise to Our Families, Our Clients and Our Community:

- Always remember our most important reasons for working safely.
- Conduct our business with integrity.
- Educate our workforce through up to date training that empowers each worker to create a safe, compliant workplace.
- Promote honest and open discussions about EHST issues and concerns.
- Recognize and encourage workers who promote safe work behavior and proactive involvement.
- Ensure that actions are taken to identify and eliminate unacceptable risk to the Health and Safety of our workers and the environment.
- Seek continuous improvement in the methods by which we protect our workers and the environment.
- Meet or exceed all applicable EHST laws, regulations and industry standards.
- Provide the resources necessary to effectively implement this commitment.

A handwritten signature in blue ink, appearing to read "B. Clark".

Brad Clark
CEO
HydroChemPSC

A handwritten signature in black ink, appearing to read "R. Pitman".

Rick Pitman
SVP – EHST
HydroChemPSC